

Job No: 29

Position: Recycling Truck Driver

NOC: 74205

Company: GFL Environmental Inc.

Website URL: [GFL Environmental Inc. - Waste Management & Environmental Services](#)

Responsibilities and tasks of the position:

- Operate a residential / recycling collection, side-load and/or rear-load truck, ancillary equipment and hydraulic system to collect solid waste and/or recyclables on specified collection route.
- Load solid waste, yard waste and/or recyclables into the rear or side of waste collection vehicle.
- Operate equipment on truck to compact trash into vehicle.
- Operate truck and equipment using prescribed techniques to eliminate driver-induced mechanical failures.
- Complete pre-trip and post-trip safety lane inspections and reports, daily truck report, route sheets and other documentation requested by supervisor daily.
- Communicate vehicle mechanical problems to mechanic and supervisor immediately.
- Maintain route quality standards as predetermined by management.
- Follow all safety standards and equipment checks and precautions in performance of all duties. Comply with all federal, state/provincial, local and company rules on safety and vehicle operation.
- Maintain clean vehicle by cleaning cab interior and exterior of vehicle.
- Identify, and tag prohibited waste items and remove the items from the waste cart or can.
- Manage assigned Helper(s) if applicable.
- Conform in all respects with applicable federal, state/provincial and local laws, regulations, ordinances and other orders and to all company policies, procedures and directives from supervisors.
- Ensure that all required personal protective equipment be worn at all times (i.e., gloves, reflective vest, safety glasses, work boots, etc.)
- Report all accidents or incidents to supervisor(s) immediately
- Exhibit a professional demeanor, manner and appearance at all times (i.e., meeting customers and/or the general public while on route or in uniform.)
- Maintain accurate records of services performed.
- Maintain inventory of all container and residential carts and spare parts available and recommend purchase of additional containers, carts and spare parts to supervisor.

- Work closely with supervisor to improve routing efficiencies.
- May be required to work overtime
- Attend safety and branch meetings.
- Perform other duties and responsibilities as required or requested by management.

Qualifications for the position:

- High school diploma or general education degree (GED) desired.
- Must possess a Commercial Driver's License
- Minimum one (1) years of commercial driving experience OR CDL school certificate
- Must be able to meet relevant criteria for safety sensitive functions according to Company standards
- Must be able to demonstrate the ability to safely drive the truck and operate the equipment

Knowledge, Skills and Abilities:

- Knowledge of the truck and its components and the basic maintenance Requirements: for safe operation
- Ability to control operations of equipment; maneuvering truck into and out of minimum clearance spaces, using mirrors to back distances of approximately 120 feet or more
- Ability to recognize unacceptable waste (such as gasoline or other flammable materials)
- Ability to communicate effectively with internal and external customers
- Ability to read, write, and comprehend associated documents and maps
- Ability to understand and follow oral and written instructions
- Flexibility to accept and adapt to change as well as the commitment to seek continuous improvement
- Ability to exert muscle force to lift, push, pull or carry objects up to 50 pounds repetitively using proper lifting techniques
- Ability to coordinate two or more limbs (for example: two arms, two legs, or one leg and one arm) while sitting or standing
- Ability to follow all company safety policies and procedures

Physical /Mental Demands:

- Ability to stand, walk, use hands and fingers, reach, stoop, kneel, crouch, crawl, talk, hear, climb, balance, and smell.
- Visual Requirements: include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus due to the constant maneuvering of vehicle in tight and high traffic areas.
- Ability to regularly lift/move up to 10 pounds, frequently lift/move up to 25 pounds, and occasionally lift/move up to 100 pounds.
- Sitting may be required up to 75% of the time due to the primary function of driving.
- Ability to work in usually loud conditions.

Working Conditions

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WHY JOIN TEAM GREEN?

At GFL we pride ourselves on being a great place to come to work every day, here are just a few reasons why;

- RRSP Matching program
- Health, Vision and Dental Coverage
- Employee Assistance Program
- Life Insurance
- Paid Vacation
- Well Maintained Equipment

Location (remote, hybrid, in person):

In person

Employment type:

Full time

Salary:

- Salary range is \$22-\$25 per hr

Languages required:

English