

CEO CLIMATE ACTION CHARTER

The purpose of the **CEO Climate Action Charter** is, in the spirit of continuous improvement and collaboration, to encourage each other to take meaningful climate action using the unique operational levers of our respective organizations, while demonstrating leadership to our community. Together, our actions will positively impact people, planet and prosperity in our city and province.

BY SIGNING THIS CHARTER, I COMMIT THAT IN MY ORGANIZATION:

- 1. We do the right thing:** We embed climate goals into our organization's culture and values.
- 2. We do what we say:** We track and share our climate action goals and initiatives.
- 3. We learn and adapt:** We actively share best practices and mentor to progress our climate goals in an ever-changing and highly complex world.
- 4. We support an equitable transition to a green economy:** We work together to create solutions that are accessible for all.
- 5. We work together:** We leverage our influence and networks to remove barriers and enable progress for collective success.
- 6. We are all part of the solution:** We empower people to be climate leaders.
- 7. We communicate with government about the impacts of policy:** We participate in two-way communication between government and industry to best enable our abilities to progress climate action.
- 8. We help climate action innovators:** We find ways to support new ideas and solutions that accelerate climate action.
- 9. We embed climate action in business decisions:** We acknowledge climate action as a business imperative and include climate thinking in business and organizational decisions.
- 10. We signal action:** We commit to being vocal about our climate action initiatives to encourage all businesses, organizations and leaders to adopt meaningful, climate-focused change.

As a signatory to this Charter, I hereby agree to participate in the CEO Climate Action Charter Leadership Group to share information and best practices with the goal of continuously improving climate action strategies, programming, and performance, acting towards achieving the intent and principles of the CEO Climate Action Charter.