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## Community Engagement Specialist - African Nova Scotian Road to Economic Prosperity Plan

Are you enthusiastic about the African Nova Scotian community and addressing historic and present-day economic prosperity challenges aimed at improving economic and quality of life outcomes for African Nova Scotians? Then we may have the role for you. Halifax Partnership is seeking an initiative-taking and experienced Community Engagement Specialist to join our team to facilitate community action planning with African Nova Scotian (ANS) communities in HRM. The community action planning will help advance the [African Nova Scotian Road to Economic Prosperity Plan](#)'s community and economic development priorities that are in alignment with [People. Planet. Prosperity, Halifax's Inclusive Economic Strategy, 2022-27](#).

The successful candidate will be responsible for building strong relationships and partnerships with community members, organizations, and leaders to advance the development and implementation of community action plans.

### About the ANS Road to Economic Prosperity Plan

The ANS Road to Economic Prosperity Plan is five-year collaborative strategy developed and owned by the African Nova Scotian (ANS) community, delivered in partnership with the Halifax Regional Municipality and Halifax Partnership, to advance economic development and community priorities. Consultations were held with ANS communities throughout Halifax Regional Municipality to identify key issues, priorities, and actions that will address historic and present-day economic prosperity challenges and improve economic and quality of life outcomes for African Nova Scotians. The Action Plan was unanimously endorsed by Halifax Regional Council on September 22, 2020.

### About Halifax Partnership

The Partnership drives and accelerates economic growth by selling and marketing Halifax to the world to attract businesses and talent, helping businesses reach their full potential and tracking and reporting on Halifax's economic progress. Our network of influential and globally connected partners is committed to building an inclusive, thriving, prosperous Halifax for all. We strive to be a workplace that is rich in diversity where everyone feels a sense of belonging, can be their authentic self, and are safe, included, and respected. [www.halifaxpartnership.com](http://www.halifaxpartnership.com). Halifax Partnership is the project office for the ANS Road to Economic Prosperity Plan.

### Position Overview

Reporting to the Director of Capacity Building & Strategic Initiatives, African Nova Scotian (ANS) Communities, the Community Engagement Specialist for the ANS Community will develop, implement, evaluate, and report outcomes for community engagement strategies aimed at ensuring community needs and concerns are brought forward in the development of community action plans specific to ANS communities located in Halifax Regional Municipality (Beechville, Cherry Brook, Lake Loon, East Preston, Upper Hammonds Plains, Lucasville, and North Preston).

### Role and Responsibilities

- Facilitate community meetings to gather input to advance the development and implementation of community action plans for ANS communities in HRM.
- Build relationships with community members, businesses, government agencies, and other stakeholders to facilitate collaboration and mutual support and identify community needs and concerns.
- Facilitate community meetings, focus groups, and other events to gather input and feedback from community members and stakeholders.



- Serve as a liaison between Halifax ANS communities and HRM's Planning and Development staff to ensure community members have access to information.
- Disseminate information gathered from community input sessions and report outcomes to Road to Economic Prosperity Advisory Council and HRM Planning and Development.
- Monitor and evaluate the effectiveness of community engagement strategies for each community.
- Other duties as assigned by Director of Capacity Building & Strategic Initiatives, African Nova Scotian (ANS) Communities.

### Qualifications and Requirements

- Bachelor's degree in a related field, community development, public administration, or business administration or relevant experience.
- At least three years of experience in community engagement, preferably in an African Nova Scotian community context.
- Strong working knowledge and understanding of African Nova Scotian history, culture, and values.
- Demonstrated ability to build and maintain strong relationships with community members, organizations, and leaders.
- Knowledge of economic development principles and strategies, including business attraction and retention, workforce development, and entrepreneurship.
- Excellent communication and people skills.
- Strong organizational, planning, and facilitation skills.
- Ability to work collaboratively and independently in a dynamic environment.
- Proficiency in Microsoft Office and database management
- Ability to work weekends and evenings as needed.

### What we Offer

A dynamic workplace with a team committed to economic development strategies and initiatives that help our Halifax region, and the people in it, thrive.

Our total compensation package includes a competitive base salary, comprehensive benefits, plus additional benefits like transportation, wellness programs, professional development opportunities, extra paid time off through a combination of days off in the summer and Christmas, and paid leave to support volunteer work. We also have flexible working arrangements and a hybrid workplace policy.

Halifax Partnership is committed to fostering a culture of belonging, grounded in the principles of equity, diversity, and inclusion. We encourage applications from all qualified candidates, especially African Nova Scotians, Indigenous peoples (especially Mi'kmaq), women, persons with a disability, racialized persons and 2SLGBTQ+ and/or gender and sexually diverse individuals.

### Application Process and Timeline

If this sounds like you, please submit your cover letter, resume and salary range expectations by **5:00 PM on Friday, May 5<sup>th</sup>** to Carolann Wright, Director, Capacity Building & Strategic Initiatives at [cwright@halifaxpartnership.com](mailto:cwright@halifaxpartnership.com). We look forward to hearing from you!